



To: Councillor Lewis Herbert Leader and Executive
Councillor for Strategy and Transformation

Report by: Andrew Limb

Relevant scrutiny
committee: Strategy & Resources Scrutiny 3/7/2017
Committee

Wards affected: Abbey Arbury Castle Cherry Hinton Coleridge
East Chesterton King's Hedges Market Newnham
Petersfield Queen Edith's Romsey Trumpington
West Chesterton

ANNUAL REPORT 2016/17 ON THE CORPORATE PLAN 2016-19

Not a Key Decision

1. Executive summary

1.1 The report attached at appendix A provides an annual report on progress made implementing the objectives set out in the Corporate Plan 2016-19.

2. Recommendations

2.1 The Executive Councillor is recommended:

- a) To note the annual report and agree to its publication on the City Council website.

3. Background

3.1 Prior to 2016, the Council published portfolio plans setting out the key objectives for the year ahead for each portfolio. These were pre-scrutinised by the relevant committee, and achievement has been included in the Annual Report published alongside the statement of accounts each year.

3.2 But Executive Councillors and officers came to the view that the portfolio plan process was too disjointed and cumbersome to achieve the levels of coherence, succinctness, transparency and accountability that were desired.

3.3 In 2016 the Council introduced its first Corporate Plan, covering the priority objectives that the Council was aiming to achieve over the period 2016-19. The plan was modelled on that used by our partners in South Cambridgeshire District Council, and covered a multi-year period to align more closely with the Medium Term Financial Strategy. It was appended to the Budget Setting Report adopted by Council in February 2016.

3.4 At the time the Corporate Plan was introduced, it was envisaged as “simpler for councillors, residents and other stakeholders, and staff, to refer to. It translates the vision into strategic objectives, from which operational plans and personal objectives are derived.”

3.5 The Corporate Plan does not seek to cover all areas of activity, or go into excessive detail. It sets out to capture the higher level, strategic objectives, and the priority activities associated with those.

3.6 The annual report has been compiled by officers, and sets out what has been achieved against each area of activity (appendix A), as well as reporting on the key performance indicators in the Corporate Plan (appendix B). For the performance indicators officers have indicated with an arrow whether performance has improved or deteriorated during 2016/17 against the 2015/16 baseline (or most recent figures available).

4. Implications

(a) Financial Implications

n/a

(b) Staffing Implications (if not covered in Consultations Section)

n/a

(c) Equality and Poverty Implications

n/a

(d) Environmental Implications

n/a

(e) Procurement

n/a

(f) Consultation and communication

A version of the report has been produced using the exact same text contained at appendix A, but set out in a more engaging format. This will be published on the Council’s website, and promoted through our social media channels, with the intention of aiding transparency and accountability over the Council’s delivery against its priority objectives.

(g) Community Safety

n/a

5. Background papers

These background papers were used in the preparation of this report:

[Corporate Plan 2016-19](#)

[Report to Strategy & Resource Scrutiny Committee January 2016](#)

6. Appendices

Appendix A Annual Report 2016/17

Appendix B Corporate Plan Performance Indicators 2016/17

7. Inspection of papers

To inspect the background papers or if you have a query on the report please contact:

Author's Name: Andrew Limb

Author's Phone Number: 01223 - 457004

Author's Email: andrew.limb@cambridge.gov.uk